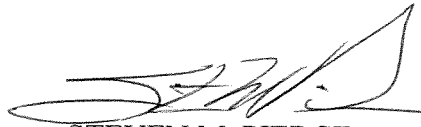ATZQ-BDE-E   15 July 2013

MEMORANDUM FOR All 1st Battalion, 13th Aviation Regiment Personnel

SUBJECT: Equal Opportunity – Policy Number 6

1. I am fully committed to the Army's Equal Opportunity (EO) Program. The purpose of our EO program is to ensure fair treatment of all personnel based solely on merit, fitness, capability, and potential, which contribute to mission accomplishment, cohesion, and support readiness. Our program is based on fairness, justice and equity. It is designed to provide EO for Soldiers, Civilian employees, and Family members and is applicable both on and off post.

2. To ensure success, I task all leaders and supervisors with the responsibility of creating, promoting, and fostering equal opportunity and fair treatment without regard to race, color, religion, gender, or national origin. We will also provide an environment free of unlawful discrimination and offensive behavior.

3. I want to ensure we have a command climate that encourages every Soldier, Civilian employee, and Family member to identify, correct, and, if necessary, report discrimination of any form, without fear of reprisal. I expect all personnel to take swift and positive steps to help eradicate bias behaviors and discriminatory practices. It is only with full support of all personnel of our unit that EO can become a reality.

4. The 1st Aviation Brigade EO Office is located in Building 845-A at 334.255.2951. The Fort Rucker EO Office is located in Building 5700, Room 263 at 334.255.3750. The Fort Rucker EEO Office is located in Building 5700, Room 263 at 334.255.2240.

5. The point of contact for this policy is the 1st Battalion, 13th Aviation Regiment EO Leader, SSG Moore at 334.255.1336.

6. This memorandum supersedes Policy Number 2 (Equal Opportunity), dated 15 August 2011, and will remain in effect until changed or formally rescinded.

STEVEN M. PIERCE
LTC, AV
Commanding